On 31 July 2023, in-principle agreement (IPA) was reached in relation to the proposed *State Government Entities Certified Agreement – 2023* (2023 Core).

The following provides a summary of the key changes and/or enhancements to be provided through the proposed 2023 Core Agreement to assist you to understand the effect of the changes.

Department of Justice and Attorney-General (DJAG):

| Appendix | 9 |
|--------------------------------|---|
| Existing Clauses | Details |
| Employees Engaged as Bailiff | |
| 1.1.1 | Amendments have been made to ensure it is clear that only this section of the DJAG appendix applies to this group of employees. |
| | This change has no effect to conditions or entitlements and is considered an administrative change. |
| 2.1.1(a) | The legislative reference has been updated to <i>Uniform Civil Procedure (Fees) Regulation 2019,</i> it was previously 2010. |
| | This change has no effect to conditions or entitlements and is considered an administrative change. |
| Office and Liquor and Gaming F | Regulation – Compliance Officers |
| 1. Application | Amendments have been made to ensure it is clear that only this section (i.e, Part 2) of the DJAG appendix applies to this group of employees. |
| | This change has no effect to conditions or entitlements and is considered an administrative change. |
| 2.1Definitions | The Agreement definition has been updated to reflect the current 2023 Core Agreement. |
| | The Act definition has also been updated to reflect the Public Sector Act 2022. |
| | Amendments have been made to ensure it is clear that only this section of the DJAG appendix applies to this group of employees. |
| | These changes have no effect to conditions or entitlements and is considered and administrative change. |
| 2.3 Interpretation | Amendments have been made to ensure it is clear that Part 2 of the DJAG appendix is the relevant reference as only Part 2 applies to this group of employees. |
| | This change has no effect to conditions or entitlements and is considered an administrative change. |
| 2.5 Appointment | Amendments have been made to ensure it is clear that Part 2 of the DJAG appendix is the relevant reference as only Part 2 applies to this group of employees. |
| | This change has no effect to conditions or entitlements and is considered an administrative change. |

| This clause provides an allowance where a NSD broken shift may be worked. |
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| The allowance was previously a fixed rate of \$20 for each shift. |
| The clause has been amended to provide for an increase (index) to the allowance for each year of the agreement, in line with the headline wage increase for that year. |
| The circumstances as to when a NSD Broken shift may be worked has not changed. |
| This means that the allowance will increase by 4% in year 1 to \$20.80, 4% in year to be \$21.63 and 3% in year 3 to be \$22.28. Over the period of the agreement the allowances will increase by 11%. The increases apply from the 1 st of July each year of the agreement. |
| The reference to the current Core agreement has been updated to reflect the 2019 agreement. |
| This change has no effect to conditions or entitlements and is considered an administrative change. |
| 7.3(d) has been removed. This clause was included in error in the last agreement. The clause referenced in this clause was not included in the previous agreement and is not relevant. |
| Given the above, the removal of the clause has no effect to conditions or entitlements provided for under this appendix and is administrative in nature. |
| The entirety of clause 7.4 will not be carried over into the new agreement. It was a time limited clause that preserved the shift length arrangements for Compliance Officers working at the Brisbane and Gold Coast Casinos. |
| The arrangements were to be preserved for up to two (2) years from when the last agreement commenced. After this period lapsed employees would work shift lengths at the discretion of OLGR in accordance with Part 4 (General rostering principles) and 5 (Specific Rostering) of the Agreement, which applies to all other OLGR compliance Officers. It also required OLGR to develop and make available a roster for the first cycle after employees transitioned off 12-hour shifts. |
| Given that the time has now lapsed, and staff have been working roster in accordance with part 4 and 5, the removal of this clause has no effect on the rostering arrangements for this group. |
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If you have any questions in relation to Appendix 9 or the broader Core information, please contact your agency representatives:

- Tony Hung: <u>Tony.Hung@justice.qld.gov.au</u> or 3738 9305
- Sarndra Bell-Clews: <u>Sarndra.bellclews@justice.qld.gov.au</u> or 3738 9536

If you wish to discuss with your union, contact details can be located <u>here</u>